

【表紙】

【提出書類】 外国会社臨時報告書

【提出先】 関東財務局長

【提出日】 2021年9月6日

【会社名】 ニュースキン・エンタープライジズ・インク
(Nu Skin Enterprises, Inc.)

【代表者の役職氏名】 コーポレート・セクレタリー
(Corporate Secretary)
グレゴリー・ベリストン
(Gregory Belliston)

【本店の所在の場所】 アメリカ合衆国84601 ユタ州プロボ、
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【代理人の氏名又は名称】 弁護士 門 田 正 行

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長島・大野・常松法律事務所

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【事務連絡者氏名】 弁護士 田 中 郁 乃

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【電話番号】 03 6889 7000

【縦覧に供する場所】 該当事項なし

(注)

別段の記載がある場合を除き、本報告書に記載の「ドル」、「US\$」又は「\$」は米国ドルを指すものとする。本報告書において便宜上記載されている日本円への換算は、別段の記載がある場合を除き、1ドル=109.65円の換算率(株式会社三菱UFJ銀行が公表した2021年8月2日現在の対顧客電信直物相場の仲値)により換算されている。

(Note)

The term “dollars”, “US\$” or “\$” in this document, unless otherwise noted, refers to United States dollars. For the convenience of the Japanese readers, conversion into Japanese yen has been made at the exchange rate of \$1.00=JPY 109.65 (the mean of the Telegraphic Transfer Selling Rate and Telegraphic Transfer Buying Rate for Customers quoted by MUFG Bank, Ltd. as of August 2, 2021).

1【提出理由】

本報告書は、2021年8月1日にニュースキン・エンタープライジズ・インク（以下、本書において「当社」という。）が、本邦以外の地域において新株予約権証券（以下「本新株予約権」という。）を発行したため、金融商品取引法第24条の5第4項並びに企業内容等の開示に関する内閣府令第19条第1項及び第2項第2号の規定に基づき提出するものである。

2【報告内容】

A. Type of Securities:

Certificates of Stock Acquisition Rights

B. Number of Securities Issued:

17,322

C. Issue Price per Stock Acquisition Right:

US\$ 0 (JPY 0)

D. Aggregate Amount of Issue Price of Stock Acquisition Rights:

US\$ 0 (JPY 0)

E. Type, Details and Number of Shares to be Acquired upon Exercise of Stock Acquisition Rights:

1. Type of Shares

Shares of Class A Common Stock of the Company, non-bearer, par value of \$0.001 (“Class A Common Stock”).

2. Details of Shares

The Certificate of Incorporation of the Company provides that the Company may issue shares of Class B Common Stock, par value \$0.001 per share and Preferred Stock, par value \$0.001 per share in addition to the shares of Class A Common Stock.

Each share of Class A Common Stock shall entitle the holder thereof to one vote on all matters submitted to vote of the stockholders of the Company and each share of Class B Common Stock shall entitle the holder thereof to ten votes on such matters.

Class B Common Stock, with the noted supervoting rights, was issued at the time the Company was established in order to allow the original stockholders to retain voting control. In 2003, in connection with a large repurchase of shares by the Company from the original stockholders, these stockholders agreed to convert all of their Class B Common Stock to Class A Common Stock. Subsequently, the Company has not had any Class B Common Stock outstanding.

Shares of Preferred Stock may be issued from time to time in one or more series. The Board of Directors is authorized, by resolution adopted and filed in accordance with the Delaware General Corporation Law, to provide for the issuance of such series of shares of Preferred Stock and to establish from time to time the number of shares to be included in each such series. Each series of Preferred Stock may have such voting powers, full or limited, or may be without voting powers; provided, however, that unless holders of at least sixty-six and two thirds percent (66-2/3%) of the combined voting power of the Common Stock have approved the issuance of such shares of Preferred Stock, the Board of Directors may not

issue any shares of Preferred Stock that have the right (i) to vote for the election of directors under ordinary circumstances or (ii) under any circumstances to elect fifty percent (50%) or more of the directors of the Corporation.

Preferred Stock may be issued with voting and economic rights that differ from Common Stock, allowing the Company flexibility in the structure and terms of equity finance offerings.

As of the filing of this report, there are no issued and outstanding shares of Class B Common Stock or Preferred Stock.

3. Number of Shares

1 Share of Class A Common Stock per 1 Stock Acquisition Right

17,322 shares of Class A Common Stock, in case all of the Stock Acquisition Rights are exercised, subject to adjustment as described below.

- a) In the event of any merger, reorganization, consolidation, recapitalization, dividend or distribution (whether in cash, shares or other property, other than a regular cash dividend), stock split, reverse stock split, spin-off or similar transaction or other change in corporate structure affecting the shares of the Company (the “Shares”) or the value thereof, such adjustments and other substitutions shall be made to the Plan (Please see Note below) and to the Stock Acquisition Rights as the Compensation and Human Capital Committee of the Company’s Board of Directors (the “Committee”) deems equitable or appropriate taking into consideration the accounting and tax consequences, including such adjustments in the number, class, kind and option or exercise price of securities subject to the outstanding Stock Acquisition Rights granted under the Plan (including, if the Committee deems appropriate, the substitution of similar options to purchase the shares of, or other awards denominated in the shares of, another company) as the Committee may determine to be appropriate; provided, however, that the number of Shares subject to any Stock Acquisition Rights shall always be a whole number.
- b) The portion of the Stock Acquisition Rights that will vest shall be determined by the earnings per share achieved in 2021, 2022 and 2023.

(Note) This offering is related to the Stock Acquisition Rights, which are granted to an executive officer of the Company, and which vest in proportion to the achievement of certain earnings per share targets during certain periods (the “Performance-Vesting Stock Options”) in accordance with “Nu Skin Enterprises, Inc. Third Amended and Restated 2010 Omnibus Incentive Plan” (the “Plan”).

The Plan was approved at the Annual Meeting of Stockholders on May 26, 2010, of which the amendments and restatements were approved at the Annual Meetings of Stockholders on June 3, 2013, May 24, 2016 and June 3, 2020. The offering of the Stock Acquisition Rights in accordance with this Foreign Company Extraordinary Report was adopted as of June 23, 2021 by the unanimous written consent of the Committee of the Board of Directors of the Company.

F. Amount to be Paid upon Exercise of the Stock Acquisition Rights:

1. Amount to be Paid upon Exercise of Stock Acquisition Rights
US\$ 930,018 (JPY 101,976,474)
(In the case that all of the Stock Acquisition Rights are exercised.)
2. Exercise Price
US\$ 53.69 (JPY 5,887) per Stock Acquisition Right
3. Adjustment to the Exercise Price
Please see Section E. 3. above.

G. Period During Which Stock Acquisition Rights May Be Exercised:

The Stock Acquisition Rights may be exercised from upon vesting, beginning from the one year anniversary of the grant date (August 1, 2022), through expiration on August 1, 2028.

(Note) The Stock Acquisition Rights are exercisable once they have vested. The Stock Acquisition Rights expire 7 years from the date of grant. See “Terms and Conditions of Exercise of Stock Acquisition Rights” below for the vesting schedule.

H. Terms and Conditions of Exercise of Stock Acquisition Rights:

1. Vesting:

- (a) With respect to one third of the 17,322 Performance-Vesting Stock Options, all or a part, or none, thereof shall vest based on the 2021 earnings per share, on August 1, 2022;
- (b) With respect to one third of the 17,322 Performance-Vesting Stock Options, all or a part, or none, thereof shall vest based on the 2022 earnings per share, on August 1, 2023; and
- (c) With respect to one third of the 17,322 Performance-Vesting Stock Options, all or a part, or none, thereof shall vest based on the 2023 earnings per share, on August 1, 2024.

For purposes of the Performance-Vesting Stock Options, earnings per share shall mean annual fully-diluted earnings per share attributable to the Company, calculated in accordance with generally accepted accounting principles in the United States of America; provided, however, that:

- (1) The calculation shall be based on a number of shares equal to the greater of the actual number of shares outstanding and the following:

2021	49,000,000 shares
2022	47,000,000 shares
2023	45,000,000 shares
- (2) The following shall be excluded from the calculation of earnings per share:
 - (A) Any expense, accrual, loss or gain incurred as a result of, or in anticipation of, a development, decision or settlement of any litigation related to events that occurred prior to January 1, 2021;
 - (B) Any loss or gain from the disposal of an asset or sale or disposition of a business or division;
 - (C) The impact of any stock dividend, stock split or reverse stock split;
 - (D) The impact of the adoption of any accounting pronouncements or changes to historical accounting practices;
 - (E) Any impact of material tax law changes announced and implemented after January 1, 2021; and
 - (F) Any other non-recurring, unusual or infrequent items, or items outside of the management’s control, including litigation or internal investigation costs.

The Committee shall review and approve the calculation of earnings per share in accordance with the grant terms of the Performance-Vesting Stock Options and its determination shall be binding on the Company and a participant to the Plan (the “Participant”). Each Performance-Vesting Stock Option tranche shall vest, if at all, on the respective anniversary of the grant date.

2. Termination:

- (1) Any portion of a tranche of Performance-Vesting Stock Options that does not become eligible for vesting because of a failure to achieve the performance targets shall

immediately terminate following the later of (a) the date that the Committee approves the calculation of earnings per share for such tranche or (b) one year following the grant date.

- (2) In the event Participant's Continuous Service (as defined in the grant agreement) is terminated for any reason prior to the full vesting of the Performance-Vesting Stock Options, the Performance-Vesting Stock Options shall terminate to the extent they are not vested as of the termination of Participant's Continuous Service, as determined in accordance with the grant agreement, and Participant shall not have any right to exercise such unvested Performance-Vesting Stock Options.
- (3) Subject to the provisions of the Plan and the grant agreement, all Performance-Vesting Stock Options that are vested but unexercised shall terminate on the earliest to occur of:
 - (a) the date on which Participant's Continuous Service is terminated for Cause (as defined in the grant agreement);
 - (b) 12 months after the termination of Participant's Continuous Service due to Participant's death or Disability (as defined in the grant agreement);
 - (c) 3 months after the termination of Participant's Continuous Service for any other reason; or
 - (d) the seventh anniversary of the grant date.
- (4) Notwithstanding the foregoing, unless otherwise set forth in an Award Agreement (as defined under the Plan), if on the last day of the term of a Performance-Vesting Stock Option the Fair Market Value (as defined under the Plan) of one share of Class A Common Stock exceeds the option price per share, the Participant has not exercised the Performance-Vesting Stock Option (or a tandem Stock Appreciation Right (as defined under the Plan), if applicable) and the Performance-Vesting Stock Option has not expired, the Performance-Vesting Stock Option shall be deemed to have been exercised by the Participant on such day with payment made by withholding shares otherwise issuable in connection with the exercise of the Performance-Vesting Stock Option. In such event, the Company shall deliver to the Participant the number of the shares of Class A Common Stock for which the Performance-Vesting Stock Option was deemed exercised, less the number of the shares required to be withheld for the payment of the total purchase price and required withholding taxes; provided, however, any fractional Share shall be settled in cash.

3. Change in Control:

If, within six months prior to and in connection with a Change in Control (as defined under the Plan) or within two years following such Change in Control, Participant's employment is terminated (i) by the Company and its subsidiaries without Cause, or (ii) by Participant for Good Reason (as defined under the grant agreement), the vesting of outstanding Performance-Vesting Stock Options shall be accelerated such that the number of Performance-Vesting Stock Options that would vest upon achievement of the 100% earnings per share levels for each outstanding tranche shall be deemed to be vested in full immediately prior to the termination of Participant's employment.

I. Amount to be Accounted for as Stated Capital, in the Case of Issuance of Shares upon Exercise of Stock Acquisition Rights:

N/A (When the Share Acquisition Rights are to be exercised, new shares shall not be issued, and the treasury shares shall be delivered.)

J. Matters Concerning Transfer of Stock Acquisition Rights:

The Stock Acquisition Rights are not transferable, except by will or by the laws of descent and distribution, and are exercisable during the officer's life only by the officer.

K. Method of Issuance:

Allotment to executive officers of the Company.

L. Name of the Underwriter(s):

N/A

M. The Place where the Securities are to be Offered:

The United States

N. Total Amount of the Proceeds to be Obtained by the Company and the Details of Usage, the Amount and the Scheduled Time(s) for the Spending of Such Proceeds by the Categories of Their Use:

1. Total Amount of Proceeds

US\$ 930,018 (JPY 101,976,474)

(Note) In the case that all of the Stock Acquisition Rights are exercised.

2. Details of Usage, the Amount and the Scheduled Time(s) for the Spending of Such Proceeds by the Categories of Their Use

The offering of the Stock Acquisition Rights is to be made in order to grant stock options to officers for the purpose of improving the Company's corporate value by raising the officers' motivation and morale in order for them to contribute to the improvement of the Company's business results. Consequently, the offering of the Stock Acquisition Rights is not intended to raise funds. With respect to the exercise of stock acquisition rights, a person who has been granted stock acquisition rights can decide whether to exercise these. Therefore, at this moment, it is not possible to incorporate the amount to be paid upon exercise of the Stock Acquisition Rights and details as to the timing of exercise of the Stock Acquisition Rights into the Company's financial plan. The Company expects to appropriate the amount to be paid upon exercise of the Stock Acquisition Rights for funds for business; however, the specific amount will be determined according to the circumstances at the time of payment upon exercise of the Stock Acquisition Rights.

O. Date of Issuance:

August 1, 2021

P. Name of the Financial Instruments Exchange(s) on which the Securities Concerned are Listed:

N/A

Q. Person(s) Acquiring the Stock Acquisition Rights:

The person acquiring the Stock Acquisition Rights (the "Acquirer" hereinafter the same) is an executive officer of the Company residing in the United States.

R. Investment, Transaction and Other Similar Relationship between the Acquirer(s) and the Company:

The Acquirer is an executive officer of the Company residing in the United States.

S. Details of the Arrangement between the Acquirer(s) and the Company Concerning the Term and Other Matters Related to Holding of the Stock Acquisition Rights:

There is no arrangement other than those stated above.

T. Amount of Share Capital and Number of Issued Shares of the Company:

1. Amount of Share Capital

US\$ 90,562 (JPY 9,930,123)

2. Number of Issued Shares

Class A Common Stock: 90,561,954 shares

以上